

FUNDING APPLICATION

GENERAL INFORMATION

Organization Information

Legal Name: Brighton Centter		Federal Tax ID#: 74-2331826		Are you a 501(3)(c) charity? Yes	
Address: 14207 Higgins Rd		City: San Antonio		State: TX	
				Zip Code: 78217	
Website: www.brightonsa.org			Fax: (210) 826-4492		

Head Of Organization

Name: Kim Jefferies		Title: Chief Executive Officer	
E-Mail Address: kjefferies@brightonsa.org		Phone: (210) 826-4492	

Application Contact

Name: Erin Figueroa		Title: Grants Manager		E-Mail Address: efigueroa@brightonsa.org		Phone: (210) 378-5361	
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Previous funding received from The Gordon Hartman Family Foundation		
Year	Funding \$	
2006	\$15,000	
2007	\$15,000	
2008	\$10,000	
2010	\$10,000	
2011	\$10,000	
2012	\$10,000	
2014	\$15,000	
2015	\$20,000	
2016	\$1,500	
2017	\$15,000	
2018	\$15,000	
2019	\$5,000	
Total	\$141,500	

Has the organization applied to the Gordon Hartman Family Foundation in the past and been declined?
No

Grant Amount Requested \$:	Total Project Budget \$:	Organization's Annual budget \$:
\$30,000	\$282,094	\$11,040,753

Mission Statement:
Brighton's mission is to provide family and community education and developmental services to children with disabilities or delays empowering them to achieve their individual potential making them successful in every community.

PROJECT INFORMATION

Program / Project Title:
Brighton Center's Special Education Support Services Program

PROJECT TIMELINE

Start Date	End Date
09/01/2019	08/31/2020

Program / Project Description:
NEED:
Children with disabilities and delays start out life at a disadvantage. Without the right help at the right time, these children end up falling behind their peers. Unfortunately, the rate of children born with a disability or experiencing a developmental or learning delay is growing.

Statistics show that:
o1 in 6 children are born with a disability or delay
o4,630 children are born in Bexar County every year with a disability or delay
o17% is the estimated growth by 2026 in the population of people with Autism in Bexar County
o36,000 children are in Special Education in Bexar County

o58% of children in special education programs in Texas do not graduate with a high school diploma but rather a "Certificate of Completion."

Parents of children with disabilities/delays struggle to understand the special education system. While school systems are required by law under the Individuals with Disabilities Education Act to provide specialized services for children with disabilities, "cookie cutter" education plans and limited resources often prevent students from receiving the services they need for a successful education and have a legal right to obtain.

PROGRAM DESCRIPTION:

Special Education Support Services (SESS): The program teaches 900 families of children ages 3-22, with a focus on children 3-12, about Special Education Laws and how they can advocate for their child's education. Brighton ensures that these children are receiving the proper assessments, evaluations and resources that the school system is required by law to provide, giving that child every opportunity to earn a high school diploma and build the foundation they need for a successful future.

Ongoing, recurring services include:

oSpecial Education 101: A FREE 3- hour workshop on special education law and the basics of school advocacy.

oThe Autism Supplement of the IEP: A FREE 2-hour workshop, part of Any Baby Can's "Reaching Families Facing Autism" program, that covers the Autism Supplement of the Individualized Education Plan.

oIndividualized Advocacy Support: Consultation meeting, records review, action plan and attendance with the parent at the Admission, Review and Dismissal (ARD) meeting (between 1-7 hours).

oNEW Early Childhood Transition to Public School: Provides parents newly entering the public-school system with information on what to expect and how to access services.

Brighton's Special Education Support Services (SESS) Program is the only one in our community that is free and teaches parents about special education laws and their rights and includes a one-on-one parent advocacy support to review their child's educational plans, evaluations and assessments and attend ARD meetings with parents to ensure children receive the proper educational supports and services.

Services occur at both of Brighton's sites, at a few organizations and ARDs at all school districts throughout San Antonio. SESS staff, a Director and 3 Parent Advocate & Trainers, have completed a training course offered by Wrights Law, a leading provider for educating advocates on special education laws and working with schools and parents to set children up for a successful education.

Brighton's families pay no fees for classes. Parents pay very small fees for individualized services based on a sliding fee scale and scholarships are available based on need. This is because half of the families we serve are low-income and often due to the needs of the children we serve this can lead to a tight financial situation. Brighton relies on community support to provide these critical services.

Evaluation Plan:

The SESS goal is to improve the quality of life for children with disabilities and delays by empowering and equipping parents, professionals and volunteers with the knowledge and tools to ensure that they receive the education and support that they deserve and have a legal right to.

The SESS program will achieve the following:

- Train 900 parents in Special Education classes and one on one advocacy support
- 95% will increase their knowledge of the advocating for their child in the school system.
- Measurement Tool: Class Surveys
- 95% will develop an action plan to set and achieve goals for the ARD meeting.
- Measurement Tool: Advocacy Action Plan
- 90% will actively engage in advocating for their child to gain additional resources, services and/or improve their child's academic success.
- Measurement Tool: Parent survey
- 250 children will receive special education advocacy support age 8 & under
- Measurement Tool: myEvolve
- 80% of children under age 8 receiving 1:1 advocacy support will receive testing for reading difficulty and/or reading supports
- Measurement Tool: Advocacy Action Plans & IEPs

Sign-in sheets and database track the number of participants for classes, pre-ARD and ARD support.

Plans to sustain project beyond the term of this request:

Brighton Center plans to sustain the SESS Program primarily through community support. We will continue to research and apply for enough funds to fully fund the growing program. Brighton does this so families can receive services at no cost for classes or for a very small fee for individualized services. The SESS program is 92% funded by community support, including Valero, Coates, BBVA Compass, Baptist Health, Shield-Ayres, Stumberg, Gordon Hartman, Capital Group, to name a few. Two earned income opportunities make up the remaining 8%, including an educational series for professionals and individualized support for parents.

We have already been notified that we will not receive funding for the SESS Program for our current fiscal year since we have to skip a year after applying and receiving funds from CarMax, Baptist Health Foundation and Shield-Ayres Foundation. That amounts to \$95,000 that we won't have for our SESS program this fiscal year. If we are unable to fully fund the program, we will have to cut back on expenses and limit services. We are working hard to research and apply for enough funds to fully fund the program. We hope you will choose to invest in this life changing program to get children the services and support they need to excel in school and ultimately in life.

Line item Budget:

Line Item Description	Total Project Funds Allocation	Gordon Hartman Funds Allocation
Salaries	\$198,430	\$20,000
Employee Benefits/Wellness Program	\$19,780	\$0
Retirement Benefits	\$7,355	\$0
Payroll Taxes	\$17,185	\$0
Professional Development	\$2,244	\$0
Classroom Supplies	\$2,250	\$0
Computer Software & Technology Supplies	\$4,148	\$2,500
Contract Labor (Childcare for SESS Classes)	\$5,120	\$0

Employee Onboarding/Ongoing HR	\$293	\$0
Food/Meals	\$3,280	\$0
Gifts/Awards	\$500	\$0
Insurance	\$1,775	\$0
Licenses & Permits	\$391	\$0
Maintenance, Facilities	\$2,895	\$1,500
Marketing	\$1,000	\$0
Membership & Dues	\$17	\$0
Office Supplies/Expense	\$2,698	\$2,500
Postage	\$171	\$0
Printing	\$1,217	\$0
Professional Fees	\$2,402	\$0
Telephone	\$2,613	\$0
Travel (SESS Staff to Training & School Mtgs)	\$4,096	\$1,500
Utilities	\$2,234	\$2,000
TOTAL:	\$282,094	\$30,000

BOARD OF DIRECTORS

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
Lynette Padalecki/ Board Chair	HEB
Blake Stribling/Board Vice Chair	Chasnoff & Stribling
Meriel Bowman/Secretary	Zachry Group
Justin Thompson/Treasurer	Valero
Gerry Soto	NuStar
Steve Lyons	Skanska
LeAnn Trejo	Capital Group
Lindsay Bolner	Community Volunteer
Mario Garcia	UPS
April Ancira	Ancira Auto Group
Ramon Hernandez	USAA
Elizabeth Marceau Greehey	Community Volunteer