

FUNDING APPLICATION

GENERAL INFORMATION

Organization Information

Legal Name: Respite Care of San Antonio		Federal Tax ID#: 74-2467770		Are you a 501(3)(c) charity? Yes	
Address: PO Box 12633		City: San Antonio		State: TX	
				Zip Code: 78212	
Website: http://www.respitecaresa.org			Fax: (210) 737-1212		

Head Of Organization

Name: Larry Mejia		Title: CEO and President	
E-Mail Address: lmejia@respitecaresa.org		Phone: (210) 737-1212	

Application Contact

Name: Julie Buser		Title: Chief Development Officer		E-Mail Address: jlbuser@respitecaresa.org		Phone: (210) 737-1212	
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Previous funding received from The Gordon Hartman Family Foundation		
Year	Funding \$	
2015	\$15,000	
2016	\$15,000	
2017	\$20,000	
2018	\$30,000	
2019	\$5,000	
Total	\$85,000	

Has the organization applied to the Gordon Hartman Family Foundation in the past and been declined?

No

Grant Amount Requested \$:	Total Project Budget \$:	Organization's Annual budget \$:
\$20,000	\$1,008,418	\$3,828,281

Mission Statement:

Respite Care of San Antonio's (RCSA) mission is to protect, love, build trust and nurture growth of children with special needs and complex medical conditions, while strengthening the families caring for them.

PROJECT INFORMATION

Program / Project Title:

Community Programs for Children with Special Needs

PROJECT TIMELINE

Start Date	End Date
01/01/2020	12/31/2020

Program / Project Description:

Respite Care of San Antonio (RCSA) is requesting funds from the Gordon Hartman Foundation to operate vital community respite programs and early childhood education center.

In 2017, San Antonio had the highest confirmed rate of child abuse and neglect of all Texas metros with 5,865 cases. The community services provided by RCSA address the concern that children with disabilities are nearly four times more likely to be abused than non-disabled children. High stress is thought to increase the likelihood of abuse and parents of children with special needs are especially vulnerable to stress. A study by Cowen and Reed (2002) revealed that respite had a strong effect on lowering parental stress. RCSA provides parents caring for children with disabilities and complex medical conditions with affordable respite and full-time care that lowers the risk of child abuse by reducing caregiver stress and improving parental coping abilities. Respite Care's early childhood education and respite programs help prevent family violence by strengthening families, reducing social isolation and improving family relationships. Trained teachers and caregivers help children with special needs make developmental progress which improves behaviors, reduces family conflicts and lessens the burden on parents and siblings as they feel empowered and better able to cope. Non-disabled siblings may receive services to provide a beneficial, inclusive learning environment and for the convenience of parents.

Today, Respite Care offers day/night out respite sessions and across San Antonio in collaboration with nonprofit partners, including Any Baby Can, the Arc and Christ Episcopal Church. Sessions are priced at only \$20 per child for a four-hour session and \$25 per child for an all-day, seven-hour family day out session so they are affordable for under-served economically disadvantaged parents who make up approximately two-thirds of participating households. Day/night-out respite sessions give parents and guardians of children with special needs a break from continuous caregiving that many of our parents use to build and maintain relationships. One military mom who moved from El Paso, and had no local support, told us she would never have been able to meet, date and marry her husband if it hadn't been for Respite Care's parent's night out respite program.

In 2000 RCSA opened an early childhood education center to help meet San Antonio's need for early childhood education. The center is often the only option for single working parents caring for children needing daily medical treatment. Traditional childcare centers are unable to enroll medically fragile children who require daily nursing care. RCSA serves children with conditions, such as Down syndrome, autism, cerebral palsy, spina bifida, Fragile-X, blindness, fetal drug syndrome and traumatic brain injury. To ensure equity, RCSA sets the Center's program fees based on income and ability to pay. Children enrolled in the Center participate in activities designed to encourage growth and development, improve kindergarten readiness and promote the achievement of each child's maximum potential.

In fiscal year 2019 (FY19), July 1, 2018 through June 30, 2019, the Center served 100 children and provided a total of 10,845 days of care. Each child's progress is evaluated quarterly by documenting achievement of new developmental milestones using an evidence-based assessment tool. In the last two quarters of the fiscal year ending June 30, 2019, RCSA measured successful achievement by 100% of assessed children enrolled in the Center.

Evaluation Plan:

To evaluate the effectiveness of RCSA's community programs, staff will distribute an annual survey to parents whose children attended an RCSA program at least once a month over a six-month period. The survey includes 22 questions from evidence-based assessments: Adult-Adolescent Parenting Index, Family Empowerment Scale (Koren, Dechillo, and Friesen, 1992), and the Parental Stress Index. Newly enrolled families will complete the survey upon enrollment to establish a baseline and targets. Subsequent survey results will be compared to baselines to measure levels of stress, parenting skills and parental ability to cope. Because caregiver stress is a risk factor for child abuse, and the ability to cope is a protective factor, results will reveal the impact of RCSA's community programs on the risk of child abuse and family violence.

Children enrolled in the Center will receive preschool intervention through activities designed to encourage growth and development, improve kindergarten readiness, and promote the achievement of each child's maximum capabilities. Teachers will evaluate and record progress quarterly using the Children's Learning Institute (CLI) Engagement evidence-based tool to assess each child's achievement of new milestones. RCSA expects that by the end of FY20, 95% of children attending for at least three consecutive months will achieve at least one developmental milestone on a tool evaluating developmental, physical and social progress.

Plans to sustain project beyond the term of this request:

RCSA sustains its community programs through diversified funding sources, including private foundations, corporate and individual donors, special event proceeds, client fees, and government grants and contracts. In FY20, RCSA is facing substantial budgetary pressures caused by an unexpected loss of funding. Recognizing that long-term sustainability is essential, RCSA is aggressively seeking additional grant funding sources and undertaking new initiatives to close the funding gap. RCSA is holding an additional fundraiser in FY20, increasing marketing and advertising to attract new donors, partnering with new third-party fundraising organizations, and making structural changes to maximize reimbursement capacity for its fee-based programs. Also, RCSA has created a Board donor relations committee to boost Board involvement, improve donor stewardship and increase contributions from major donors.

These initiatives have great potential; however, they will take time to execute and yield results. So that RCSA can continue providing critical services to San Antonio's most vulnerable children and families in need, we humbly request \$20,000 in funding for community program.

Line item Budget:		
Line Item Description	Total Project Funds Allocation	Gordon Hartman Funds Allocation
Conferences & Meetings	\$300	\$0
Contract Labor - Nurses	\$134,520	\$0
Dues & Subscriptions	\$1,350	\$0
Employee Benefits	\$63,100	\$0
Licenses, Permits & Inspections	\$331	\$0
Office Supplies	\$5,200	\$0
Salaries	\$607,750	\$20,000
Personnel Expenses	\$17,580	\$0
Program Expenses - Field Trips	\$2,400	\$0
Program Supplies	\$30,960	\$0
Rent	\$14,640	\$0
Repair & Maintenance	\$11,900	\$0
Telephone	\$10,128	\$0
Training and Education	\$1,200	\$0
Travel	\$1,107	\$0
Utilities	\$33,540	\$0
Equipment Lease and Rental	\$600	\$0
Payroll Tax Expense	\$49,612	\$0
Printing	\$300	\$0
Security	\$300	\$0
Advertising	\$2,400	\$0
Depreciation	\$19,200	\$0
TOTAL:	\$1,008,418	\$20,000

BOARD OF DIRECTORS

LIST OF BOARD DIRECTORS

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