

FUNDING APPLICATION

GENERAL INFORMATION

Organization Information

Legal Name: Aid the Silent	Federal Tax ID#: 47-2883437	Are you a 501(3)(c) charity? Yes	
Address: 34910 IH-10 WEST, BUILDING #701	City: Boerne	State: Texas	Zip Code: 78006
Website: aidthesilent.com		Fax: (830) 249-1744	

Head Of Organization

Name: EmmaFaye Rudkin	Title: Executive Director & Founder
E-Mail Address: emmafaye@aidthesilent.com	Phone: (830) 249-1744

Application Contact

Name: EmmaFaye Rudkin	Title: Executive Director & Founder	E-Mail Address: emmafaye@aidthesilent.c om	Phone: (830) 249-1744
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Previous funding received from The Gordon Hartman Family Foundation

Year	Funding \$
2018	\$7,500
Total	\$7,500

Has the organization applied to the Gordon Hartman Family Foundation in the past and been declined?
 No

Grant Amount Requested \$:	Total Project Budget \$:	Organization's Annual budget \$:
\$25,000	\$35,933	\$724,877

Mission Statement:
 Aid the Silent (ATS) helps deaf and hard-of-hearing (HOH) children & teens receive equal access to personal success by providing assistance to communicate; to gain access to education resources; and to grow socially, educationally & spiritually. For deaf children to be given opportunities to excel.

PROJECT INFORMATION

Program / Project Title:
 Deaf Resources / Pop Up Clinic "Gift of Hearing"

PROJECT TIMELINE

Start Date	End Date
11/02/2020	12/19/2020

Program / Project Description:
 Approximately 97% of those we serve are children with hearing loss between birth to high school completion. 55% of this target population demonstrate major financial need, at or below the national poverty level. We serve this both spectrums of varying financial need within families with hearing loss because of the lack of health insurance coverage, high costs for resources and a limited available assistance through other organizations. Even families who do not appear below poverty line, still are not covered by insurance or high number dependents or children with additional medical problems. It is a case-by-case basis but all of our families are in financial need. Served Age: Infants (0-5) 35%; Children (6-13) 40%; Young Adults (14-18) 25%. Served Ethnicity: African American: 15%; Asian American 5%; Caucasian 25%; Hispanic/Latino: 55% The zip codes serviced the most, from highest to lowest, 78237; 78239; 78207.

Aid the Silent is the first and only organization to service deaf children in this manner of a Pop-Up Clinic to bring all the critical doctors needed for medical clearance at no cost to these families in Bexar County and surrounding areas. The hearing aids serviced cost approximately \$1,000-2,000 per child in addition to hundreds of dollars of follow up care we offer in speech therapy and/or sign language. We are the only ones servicing both children who use oral and aural, spoken language and then those who use sign language. We do not discriminate based on their language choices by the family or school or whatever language access was successful for that child. Aid the Silent wants all children with hearing loss to have equal access to quality medical care, hearing aids and assistive technology and ultimately leading to success in their every day social lives and academics.

We are expanding our Deaf Resources to offer pediatricians, Otolaryngologists (ENTs), and audiologists for testing & fittings through Pop-Up Clinics. Aid the Silent often faces barriers with Medicaid and needing referrals to be medically cleared by 4 doctors before receiving hearing aids. Families face barriers, financial burdens, information overload, language barriers of needing Spanish and sign language interpreters, lack of transportation and unable to succeed for their deaf child. Pop Up Clinics service our most "at-risk" children all in one day so we can focus our staff energy on follow up care and education for families rather than navigating red tape in the medical system. If we wait for each medical appointment (it can take a year to navigate with a family), the deaf child misses critical windows of treatment and language acquisition. In preparing for the clinic, we work alongside the school districts to identify the children who have the greatest need for our pop-up clinics.

Aid the Silent's (ATS) first trial run was June 6th with volunteer pediatricians, ENTs and audiologists and 17 children were serviced from 8:30am-5:30pm with great success. San Antonio ISD, Edgewood ISD, Southwest ISD, Northeast ISD and more identified deaf children who "slipped through the cracks" and needed hearing aids & medical clearance. These children are labeled hard-to-fund (HTF) and receive free school lunches. The teachers worked with families about needed paperwork. ATS spent more than 120 hours of staff time on the clinic preparation of financial documents, transportation, needed language interpreters on site, the extensive medical backgrounds of the children, coordinating 5 doctors on site and scheduling 17 children and their families. After the children rotated through doctors, they were required to sit in a hearing aid care class and exited the clinic with a parade of volunteers in their honor. These 17 children cost a total of 28,433.87 at wholesale hearing aid costs.

In partnership with the Gordan Hartman Family Foundation, we are asking for \$25,000 (of the needed total \$35,933.87) to fund 17 children receiving hearing aids (28,433.87), hearing aid care booklets (\$1,500 to design and print)) as well as indirect costs (\$6,000) such as overhead, needing to rent a facility, if the need comes up where we need to hire the doctors, or providing meals and/or additional supplies for families in attendance. Aid the Silent is asking the Hartman Family Foundation to fund the "Gift of Hearing" Christmas event to give 17 children life changing quality hearing loss care and a day they will never forget with a signing Santa in the clinic waiting room. Baptist Health Foundation of San Antonio has committed to cover the remaining \$10,933.87. Rotary San Antonio has already agreed to fund all the Christmas presents for the children who are deaf who attend the Pop Up Clinic in December.

Evaluation Plan:

After the child receives these resources through the Christmas Pop Up clinic, Aid the Silent staff will conduct verbal surveys with families, caretakers, and/or educators. We will document, based on interviews with adults, improved communication skills, positive academic performances, and increased extracurricular activities in children. Through feedback from the community & educators about the deaf child's improved communication skills, academic performance, and extracurricular activities, we are able to improve each time. Aid the Silent works hand- in-hand with Auditory Impairment Teachers, Deaf Support Specialists, teachers of the Deaf and deaf regional district schools. We have a working partnership with the Audiologists and Doctors in service areas to regularly receive input on the latest technology and medical research for our clients.

Our survey conducts of the following guidelines below.

1. Baseline scale 1-5 on communication skills, positive academic performance, and extracurricular activity participation
2. Survey conducted quarterly to show improvements
3. 95% will achieve 4-5 in survey metrics. In a recent evaluation done by an audiologist about two of the children we helped (a set of siblings), we learned that they are "hearing in the essentially normal hearing range with their new hearing aids (they were in the mild/moderate hearing range with their previous hearing aids)." For both children, their hearing improved 35% with the new hearing aids provided by Aid the Silent

Plans to sustain project beyond the term of this request:

First of all, our highly skilled staff members.

Emma Faye Rudkin: Executive Director & Founder. She scheduled and ran the medical floor smoothly having 3 children seen at each shift to rotate between ENTs and other doctors. She is deaf and highly trained in case working/advocating for deaf children. She networks with doctors and audiologists on a weekly basis who in turn volunteer their time and services on a Saturday for working families to attend the clinic. The Executive is the sole grant writer for ATS.

Magdalena Puente: Development Director. Magdalena oversees contact and communication with the school districts and families to identify and coordinate with these children. Follows up persistently with children and guardians on their paperwork and needed financial documents.

Olivia Hull: Outreach Coordinator and American Sign Language (ASL) Interpreter. She schedules all the volunteers (Pop Up Clinic takes 20 total), cleaning crew, Spanish translators, ASL interpreters, meals for families, gifts for the children and the parades in their honor to be excited and motivated about receiving care.

Secondly, Aid the Silent's working relationships with private donors in the medical industry who donate time, ENT services, audiology services and clinic facilities to utilize the specific technology required for testing and clearing children for hearing aids.

Lastly, Aid the Silent acquires monies through private donation and grant writing (varying 10-15 awarded grants to cover across all 4 programs of Deaf Resources, Deaf Education, Deaf Ministry and Deaf Awareness).

Line item Budget:

Line Item Description	Total Project Funds Allocation	Gordon Hartman Funds Allocation
Christmas Pop Up Clinic	\$35,933	\$25,000
TOTAL:	\$35,933	\$25,000

BOARD OF DIRECTORS

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
President Treasurer Kathy Rudkin (2015-2020) Cofounder Aid the Silent	President Rudkin Productions President Rudkin Printing
Ninette Jackson, CPA (2015-2020)	CFO of Ear Institute of Texas CPA
Lance E. Jackson, MD, FACS (2015-2020) Otology/Neurotology -- Adult & Pediatric	Ear Institute of Texas
Mark Boston, MD, FAAP, FACS (2018-2020)	Surgeon-in-Chief at The Children's Hospital of San Antonio Associate Professor of Otolaryngology at the Baylor College of Medicine
Sandra Hagee Parker (2018-2020)	Attorney In-House Counsel for Non-Profit
Shantel Leininger (2018-2020) Deaf Educator Mission Work	Summit Christian Academy
Marc Strode (2019-2020) Chief Executive Officer	Methodist Stone Oak Hospital
Dr. Phallon Doss (2019-2020)	Doss Audiology & Hearing Center Educational audiologist at Schertz-Cibolo-Universal City ISD
Nikki Young (2020)	Edutainment Director Morgan's Wonderland