FUNDING APPLICATION

GENERAL INFORMATION						
Organization Informati	on					
Legal Name:		Federal Tax ID#:		Are you	Are you a 501(3)(c) charity?	
Reaching Maximum Independence, Inc.		74-2243259		Yes		
Address:	City:		State:	,	Zip Code:	
8242 Vicar Dr.	San Ant	onio	Texas		78218	
Website:		Fax:				
www.rmihomes.org		(210) 656-6674				
Head Of Organization						
Name:			Title:			
John Schwab		Executive Director				
E-Mail Address:		Phone:				
john@rmihomes.org		(210) 382-2118				
Application Contact						
Name:	Title:		E-Mail Address	:	Phone:	
Wendy Williams	Development Director		wendy@rmihom	es.org	(502) 791-1416	

Previous funding received from The Gordon Hartman Family Foundation		
Year	Funding \$	
2012	\$10,000	
2013	\$5,000	
2014	\$15,000	
2015	\$10,000	
2017	\$20,000	
2018	\$5,000	
2019	\$20,000	
2020	\$20,000	
2022	\$135,000	
Total	\$240,000	

Has the organization applied to the Gordon Hartman Family Foundation in the past and been declined?

No

Grant Amount Requested \$:	Total Project Budget \$:	Organization's Annual budget \$:
\$25,000	\$155,000	\$5,546,402

Mission Statement:

The mission of RMI is to assist individuals with intellectual and developmental disabilities to reach their maximum level of independence.

PROJECT INFORMATION

Program / Project Title:

Implementing Individual Skills and Socialization Services at the Life Enrichment Program

PROJECT TIMELINE

Start Date	End Date
03/01/2023	09/30/2024

Program / Project Description:

Medicaid waiver organizations serving individuals with Intellectual and Developmental Disabilities (IDD) are subject to the ever-changing regulations from the Center for Medicaid Services (CMS). These regulations are in place to protect the individuals served, but they are not without challenges. The CMS has mandated a new service, Individualized Skills and Socialization (ISS), in the Home and Community-Based Services waiver program. ISS will replace day habilitation. While the overall goal of ISS is positive, the steps to compliance are far from easy. Providers across the State of Texas are struggling to figure out how to offer ISS services within their current budget limitations. ISS services require three costly tasks that are hard for any organization to handle:

- 1) Higher staff-to-client ratios (changing from 1-10 to 1-6);
- 2) Increased rates for outside activities. (Currently, gas and staff activity fees are covered by Medicaid reimbursement. New regulations no longer allow these items to be billed to Medicaid;
- 3) If CMS determines that an offered service does not comply with regulations, penalties can include administrative fines and loss of revenue billed.

\$19,200 will help cover the increased staff-to-client ratios mandated by Medicaid. Additionally, philanthropic funding is needed to help cover the transportation cost to and from community outings. We anticipate transportation costs to increase by \$5,800.

Evaluation Plan:

It is crucial to follow the ISS program guidelines by November this year. A donation of \$25,000 from The Gordon Hartman Family Foundation will cover startup costs for hiring two additional staff members at LEP. We will also be able to cover the increased transportation costs that come with providing more opportunities for community integration. The new staff members will undergo evaluations at the 3-month and 6-month marks to ensure they have the necessary skills to perform their jobs confidently.

It is required that all individuals receiving services have an Individual Plan of Care (IPC) that outlines their specific goals and objectives. These goals are addressed on a daily basis, documented weekly, and reported monthly to the local authority. Furthermore, the IPC is updated annually to reflect the individual's recent accomplishments.

Plans to sustain project beyond the term of this request:

By donating \$25,000, the Gordon Hartman Family Foundation will help cover the expenses needed to offer ISS services, such as increased staffing ratios and transportation. It should be noted that ISS services will also increase the Medicaid billable rate by approximately 25%. During the first full year of providing ISS, LEP expects a significant increase in Medicaid funding growth. We just need a little to get on our feet.

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Line Item Description	Total Project Funds Allocation	Gordon Hartman Funds Allocation		
2 Handicap Accessible Vans	\$130,000	\$0		
2 New Direct Care Staff at LEP	\$19,200	\$19,200		
Transportation	\$5,800	\$5,800		
TOTAL:	\$155,000	\$25,000		

BOARD OF DIRECTORS

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
J.R. Cantu	Independent Education and Behavioral Counselor
Marcia Stipek	Community Advocate
Kenda Willoughby	Community Advocate
Jerry DuTerroil	Attorney
Mary Hanlon-Hillis	Transition Specialist Alamo Heights I.S.D
Aimee Locke	Attorney
Jerry Terry	3 Jays Enterprise, LLC.
Daisy Torres	Broadway Bank