FUNDING APPLICATION

| GENERAL INFORMATION | | | | | |
|----------------------------------------|----------|--------------------|--------------------|------------------------------|----------------|
| Organization Information | | | | | |
| Legal Name: | | Federal Tax ID#: | | Are you a 501(3)(c) charity? | |
| House of Neighborly Service 74-1153442 | | 74-1153442 | Yes | | |
| Address: | City: | | State: | • | Zip Code: |
| 407 N. Calaveras | San Ant | onio | TX | | 78207 |
| Website: | Fax: | | | | |
| hnstoday.org | | (210) 314-2940 | | | |
| Head Of Organization | | | | | |
| Name: | | Title: | | | |
| Sandra A. Morales | | Executive Director | | | |
| E-Mail Address: | | Phone: | | | |
| executive.director@hns-tx.org | | (210) 314-2940 | | | |
| Application Contact | | | | | |
| Name: | Title: | | E-Mail Address: | | Phone: |
| Sandra A. Morales | Executiv | ve Director | executive.director | r@hns-t | (210) 314-2940 |

| Previous funding received from The Gordon Hartman Family Foundation | | |
|---------------------------------------------------------------------|------------|--|
| Year | Funding \$ | |
| 2018 | \$5,000 | |
| Total | \$5,000 | |

Has the organization applied to the Gordon Hartman Family Foundation in the past and been declined?

No

| Grant Amount Requested \$: | Total Project Budget \$: | Organization's Annual budget \$: |
|-----------------------------------|--------------------------|----------------------------------|
| \$25,000 | \$217,957 | \$1,760,060 |

Mission Statement:

House of Neighborly Service's mission is to provide opportunities that encourage, educate, and empower San Antonio's Westside community.

PROJECT INFORMATION

Program / Project Title:

Support for Westside Children & Youth

PROJECT TIMELINE

| Start Date | End Date |
|------------|------------|
| 09/07/2019 | 12/31/2020 |

Program / Project Description:

We invite the Gordon Hartman Charitable Foundation to continue your generous investment in our Kids Place Child Development and Treatment Center. With upcoming renovations, we will serve 40% more children by the end of 2020.

The primary zip codes we serve - 78207, 78228, and 78237- consistently have the highest rates of child abuse and neglect in San Antonio. Currently, 85 percent of the families we serve through Kid's Place earn

less than \$15,000 a year and face myriad barriers associated with living in a community of concentrated poverty. These conditions have a deep impact on the young children we serve.

Early childhood experiences strongly predict future health and success. Consistent exposure to adverse experiences - such as neglect, parental depression, and/or the accumulated burden of economic hardship - results in what is called "toxic stress," or stress that is strong and frequent enough to interfere with brain development. For the children we serve, this manifests social-emotional, behavioral, and speech development delays.

Kid's Place serves children aged 18 months to 5 years of age. We are one of a few childcare centers in the area equipped to provide therapeutic interventions for children and families with special needs. We offer

holistic care that not only treats existing developmental delays, but also addresses underlying causes. Our goal is to provide compassionate care to families and children experiencing diverse needs.

Through a long-time partnership with Harry Jersig Speech and Hearing Center, we offer speech and hearing evaluations, screening, and intensive coaching at no cost to families. We have many children enter

completely nonverbal, often due to extreme trauma, and within months they are able to form complete sentences.

An additional intervention we provide is Cognitive Behavioral Exercises. These are research-based exercises designed to help children build resilience and effectively manage the stressors in their lives. Each child receives an individualized plan consisting of different exercises such as yoga, puzzles, and/or sensory activities. In addition to these specific interventions, the curriculum and routine of Kid's Place create a therapeutic environment with multiple benefits to children's behavior and development. A new partnership with Family Service will allow for our at-risk children to receive early childhood well-being services (child mental health services) through behavioral coaching. Family Service's clinical staff will train our staff on behavioral and developmental issues that affect young children.

We understand that in order to truly promote brighter futures, children cannot be considered in isolation. We educate parents on the interventions used in the classroom so they can implement them at home. Our Family Support Specialists provide in-home parenting education and compassionate support. They also organize monthly group meetings so parents can establish networks of support with one another. Further, we have a staff Community Health Worker available to provide more in depth case management including clinical and resource referral. Family Service will also work with our families to lend extra support.

Tuition is on a sliding-scale and we provide scholarships as often as possible. It is vital that we continue offering life-changing interventions, a therapeutic environment, and compassionate support to our Westside neighbors at an affordable rate. Your partnership would allow us to continue this critical work and provide financial support to even more families in Kid's Place.

House of Neighborly Service has inherited an after-school and summer program from the Presbyterian church we currently share space with that can no longer support it. Peace Pals enrolls elementary-aged children (K-6th grade) which supports academic achievement with tutors, builds positive adult and peer mentor relationships, instills the value of community service and citizenship, and establishes a peer group that is pointed in the direction of higher education. High quality out-of-school time programs have positive impacts on youth development, including learning, social and emotional growth, critical thinking, and physical health and wellness. With that in mind, Peace Pals is a partner of Excel Beyond the Bell SA, which ensures that every child will have access to the Out of School Time enrichment they need to become a healthy, resilient and engaged member of society.

Field trips are also included throughout the year to give children the opportunity to experience venues outside of their local community that they, otherwise, would not have the chance to explore due to financial constraints or lack of transportation. The children and parents involved in Peace Pals live in close proximity to HNS and fall within the same at-risk population we currently serve throughout the organization. Many of these children live in toxic households/environments, where many families live on limited incomes that often create a myriad of at-risk factors.

Peace Pals operates Monday-Thursday from 3:00-6:00 p.m. during the school year and 12-4 p.m. through the summer. Daily programming includes a light dinner, homework assistance, enrichment activity time, and a recreation time in a safe environment. We are researching potential partnerships to offer additional services to provide a continuum of childhood interventions (i.e. speech/language assessments and therapy, counseling, behavioral coaching, etc.) to begin in 2020.

Evaluation Plan:

Children enrolled in Kid's Place will improve their Executive Functions. We measure this using a tool called the BRIEF-P, which is completed every six months by both staff and parents. We also use the ASQ and ASQ-SE which measures the social/emotional development of a child. Finally, we administer a Child Self-Regulation Scale every week. Parents will demonstrate skills such as nurturing, stimulation, age appropriate discipline, consistency, safety and modeling appropriate behavior during stress. Progress is monitored using two evidence-based tools, the CESD-R and the PSI-4. Family Support staff administer these tools every six months and our Program Director evaluates results. For Peace Pals - data is collected twice a year; pretest in September and post-test in May. We use Development Assets Profile (DAP), which measures young people's internal strengths and external supports, and their growth in these key areas over time; it is a reliable and valid assessment of the strengths, supports, and social and emotional factors that are essential for young people's success in school and life.

Plans to sustain project beyond the term of this request:

Kid's Place is funded through a diversity of partnerships, including the Gordon Hartman Family Foundation, Greehey Family Foundation, H-E-B Tournament of Champions, Najim Chartibale Foundation, and Texas Cavaliers Charitable Foundation. These investments supplement the revenue we receive through tuition, allowing us to keep Kid's Place affordable for all families. We will also include Peace Pals through this diversity of funding.

| Line | item | Bud | get: |
|------|------|-----|------|
| | | | |

| Line Item Description | Total Project Funds Allocation | Gordon Hartman Funds Allocation | | |
|-------------------------------------------|---------------------------------------|------------------------------------|--|--|
| Kid's Place Scholarship Assistance | \$200,000 | \$15,000 | | |
| Peace Pals Field Trips | \$1,000 | \$1,000 | | |
| Peace Pals Mileage | \$500 | \$500 | | |
| Peace Pals Meals | \$1,000 | \$1,000 | | |
| Peace Pals Program Supplies | \$500 | \$500 | | |
| Peace Pals Volunteer Background Checks | \$1,000 | \$1,000 | | |
| Peace Pals Staff Salaries & Benefits | \$13,957 | \$6,000 | | |
| TOTAL: | \$217,957 | \$25,000 | | |

BOARD OF DIRECTORS

LIST OF BOARD DIRECTORS

| Name & Office Held | Corporate Affiliation |
|-------------------------------------|-------------------------------------------------------------------------------------|
| Sarah Ramos, Board President | Project Director - College Advising Corps at Trinity University |
| Brian Kirk, Past President | Courseware Technology Section Chief - Randolph AFB |
| Rebecca Alvarez, Secretary | Retired - Teacher at San Antonio ISD; San Antonio Area Retired Teachers Association |
| Olivia Valdez, Treasurer | Geriatric Psychiatrist - State Hospital |
| Lenna Baxter, Fundraising Chair | Retired - Former CEO at Boysville |
| Rich Lousnbery, Member-at-Large | Pastor - Los Angeles Heights Presbyterian Church |
| Laura Johnstone, Member-at-Large | President - House of Neighborly Service Ladies Auxiliary |
| Eddie Heinemeier, Designated Member | Jackpot Bingo Parlor/Employers Resources |