

FUNDING APPLICATION

GENERAL INFORMATION

Organization Information

Legal Name: The Arc of San Antonio	Federal Tax ID#: 74-1200110	Are you a 501(3)(c) charity? Yes	
Address: 13430 West Ave	City: San Antonio	State: TX	Zip Code: 78216
Website: www.arc-sa.org	Fax: (210) 490-4300		

Head Of Organization

Name: Dona Kotzur	Title: President & CEO
E-Mail Address: dkotzur@arc-sa.org	Phone: (210) 490-4300

Application Contact

Name: Dona Kotzur	Title: President & CEO	E-Mail Address: grants@arc-sa.org	Phone: (210) 490-4300
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Previous funding received from The Gordon Hartman Family Foundation	
Year	Funding \$
2006	\$25,000
2008	\$25,000
2011	\$25,000
2015	\$23,500
2016	\$43,500
2017	\$43,000
2018	\$45,425
2019	\$23,500
2020	\$25,000
2021	\$20,000
Total	\$298,925

Has the organization applied to the Gordon Hartman Family Foundation in the past and been declined?
No

Grant Amount Requested \$:	Total Project Budget \$:	Organization's Annual budget \$:
\$25,000	\$2,687,302	\$4,788,479

Mission Statement:
The Arc of San Antonio's mission is to improve the quality of life for people with intellectual and developmental disabilities (IDD) and those who care for them. Our vision is a community where all people with IDD and those who care for them have the supports and services they need to reach their maximum potential.

PROJECT INFORMATION

Program / Project Title:
The Arc of San Antonio's Adult Life Enrichment Program- Quality Day Programming Supporting Adults with Intellectual and Developmental Disabilities (IDD) and their Caregivers

PROJECT TIMELINE

Start Date	End Date
07/01/2023	06/30/2024

Program / Project Description:
We are requesting funding to support our day habilitation program, Adult Life Enrichment (ALE). The Arc provides rare full-day day habilitation programming for adults with IDD who have higher State-defined Levels of Need. The presence of a full-time Registered Nurse makes this possible and The Arc stands out in making this investment. Individuals served have aged out of school-based supports, and the ALE program is a unique avenue for continued skill development and supported community service across their lifetimes.
In addition to supporting our participants, the ALE program's extended hours support their caregivers as well. Most participants' caregivers work part- or full-time and many have other caregiving responsibilities. For them, The Arc is an essential support that enables wage-earning activity and respite.
The ALE program serves 230 individuals annually, with 78% requiring partial or total daily living support. 75% live with family members and 25% live in group homes. The majority receive Social Security or disability income. 50% identify as Hispanic, 37% as Caucasian, 11% as African American, and 2% as other.

Each day, our team delivers six hours of thoughtfully designed programming intended to address the mental, emotional, physical, and social needs of adults with IDD. Topics include functional life skills (how to clean the house, do the dishes, communication/relationship skills, etc.), enrichment activities like art club, and health and wellness (fitness classes, nutrition workshops, etc.).

Alongside on-site programming, community-based volunteer and social outings provide critical opportunities for skill and social development and foster physical and mental health.

Evaluation Plan:

Many families engage with The Arc's programming for decades, and our support serves as a critical component of the individual's AND family's well-being. Our target outcomes reflect this dual impact:

- o For individuals with IDD: 100% of ALE participants will be able to engage in community integration activities consistent with their person-centered plans and 70% of participants will evidence growth in independence, skills, and/or self-determination each year.

- o For families: 80% of caregivers agree or strongly agree The Arc's assistance helps them connect to the resources, supports, and service that improve the health and well-being of the entire family and 70% agree or strongly agree day programming helps them maintain employment and/or have respite.

We assess our impact through family testimonials, evaluative observations of skill development in ALE participants, charting progress on person-centered plans, caregiver surveys, benchmarking against our strategic plan, and legislative advocacy. Our President & CEO joined together with others across the state to advocate for increasing the Medicaid reimbursement rate for day habilitation services during the 88th Texas Legislative session; though the Legislature ultimately opted for an increase to \$10.60/hour instead of the hoped-for \$15/hour, this represents important progress from the previous rate of \$8.11/hour.

Plans to sustain project beyond the term of this request:

With nearly 130,000 individuals living with a cognitive disability in Bexar County alone (American Community Survey, 2021), the need for quality, consistent community supports for individuals with IDD is substantial. We are committed to accessibility and recognize this unfortunately also means confronting an ever-widening gap between earned revenue and program costs, as state reimbursement rates continue to lag far behind inflation and programmatic costs stay consistent or increase. Nevertheless, we continue to work with The Arc of Texas and others to bring more visibility and support to the needs of individuals with IDD and their families.

Because of this widening funding gap between earned income and program cost, we operate an aggressive, consistently successful fundraising program. Our administrative team works hard to secure funding from local and national foundation, corporate, and individual partners. Our strategic plan calls for continued focus on diversification of funding streams, with more emphasis on individual giving and planned gifts. As long as the need for quality adult day habilitation exists, we will keep advocating for this critical community service via additional funding requests.

Line item Budget:

Line Item Description	Total Project Funds Allocation	Gordon Hartman Funds Allocation
Personnel- Salary, Taxes, Benefits	\$2,219,181	\$25,000
Professional Fees	\$22,153	\$0
Supplies	\$46,429	\$0
Telephone/Internet	\$12,881	\$0
Postage	\$1,580	\$0
Occupancy- West Ave	\$118,729	\$0

Occupancy- PSC	\$102,956	\$0
Equipment Rental & Maintenance	\$90,700	\$0
Printing & Publication	\$800	\$0
Subscriptions	\$1,140	\$0
Travel/Vehicle Maintenance	\$4,000	\$0
Conferences, Meetings & Trainings	\$17,053	\$0
Dues/Professional Licenses	\$965	\$0
Insurance	\$42,235	\$0
Community Outings (Travel & Fees)	\$4,500	\$0
Misc.	\$2,000	\$0
TOTAL:	\$2,687,302	\$25,000

BOARD OF DIRECTORS

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
Karen Ridout, President	Ridout Barrett & Company, P.C.
Paul Huckabay, Vice President	Aggregate Haulers I, LP
Lee Morris, Secretary	Valero Energy Corporation
Gregg Chinn, Treasurer	Frost Bank
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Karen Wiest, Member	Community Volunteer