

FUNDING APPLICATION

GENERAL INFORMATION

Organization Information

Legal Name: The Arc of San Antonio	Federal Tax ID#: 74-1200110	Are you a 501(3)(c) charity? Yes	
Address: 13430 West Ave	City: San Antonio	State: TX	Zip Code: 78216
Website: www.arc-sa.org	Fax: (210) 490-4300		

Head Of Organization

Name: Michael Bennett	Title: President & CEO
E-Mail Address: mbennett@arc-sa.org	Phone: (210) 490-4300

Application Contact

Name: Dona Kotzur	Title: Chief Development Officer	E-Mail Address: dkotzur@arc-sa.org	Phone: (210) 490-4300
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Previous funding received from The Gordon Hartman Family Foundation	
Year	Funding \$
2006	\$25,000
2008	\$25,000
2011	\$25,000
2015	\$23,500
2016	\$43,500
2017	\$43,000
2018	\$45,425
2019	\$23,500
2020	\$25,000
2021	\$20,000
Total	\$298,925

Has the organization applied to the Gordon Hartman Family Foundation in the past and been declined?

No

Grant Amount Requested \$:	Total Project Budget \$:	Organization's Annual budget \$:
\$25,000	\$1,166,123	\$2,805,034

Mission Statement:

The Arc of San Antonio's mission is to enhance the quality of life for children and adults with intellectual and other developmental disabilities (IDD) and their families.

PROJECT INFORMATION

Program / Project Title:

The Arc of San Antonio's Adult Life Enrichment Program- Quality Day Programming Supporting Adults with Intellectual and Developmental Disabilities (IDD) and their Caregivers

PROJECT TIMELINE

Start Date	End Date
09/01/2021	08/31/2022

Program / Project Description:

We are requesting funding to support our day habilitation program, Adult Life Enrichment (ALE). For the individuals with IDD we serve through Adult Life Enrichment, the ALE program is their primary connection to community integration, giving opportunities to develop and practice life and social skills at The Arc's facility, during community outings (post-pandemic), and during service opportunities.

Each day, our team delivers five hours of thoughtfully designed programming intended to address the mental, emotional, physical, and social needs of adults with IDD. Topics include functional life skills (how to clean the house, do the dishes, communication/relationship skills, etc.), enrichment activities like art club , and health and wellness (fitness classes, nutrition workshops, etc.).

In addition to supporting our participants, the ALE program supports their caregivers as well. Most participants' caregivers work part- or full-time and many have other caregiving responsibilities. For them, The Arc is an essential support that enables wage-earning activity and respite.

Margaret, a parent of a longtime ALE participant, recently wrote,

"Our youngest son, Matt, first started in the after-school program at age 12. For the past 27 years, Matt's participation in The Arc's day programs has enriched his life and ours. Knowing that Matt spends his time with friends and compassionate caregivers allows me to be active and productive in my career."

Of the 150 ALE participants we serve annually, 64% are classified as economically disadvantaged and the majority receive Social Security or disability income. 45% are Hispanic, 42% are Caucasian, and 10% are African American.

Evaluation Plan:

A cornerstone of the ALE program is community integration, whether through social outings or volunteer engagements. In normal times, our staff lead over 80 of these outings per month, supporting the latest thinking from HHS regarding the central importance of community integration for individuals with I/DD (Transition of Day Habilitation Services-January 2021).

We will continue to provide virtual community integration opportunities until it is safe for us to resume in-person community activity; we will also continue tracking virtual participant numbers and sharing this information with The Arc's CEO and ALE Program Committee members.

The pandemic has made painfully clear how essential adequate care support- whether for children, older adults, or adults with disabilities- is to the functioning of our families, community, and economy. The Arc has long kept our daily fee for service rates low for private paying ALE families. Programs like this will only stay affordable by subsidizing earned income with contributed income from foundations and government. We are currently creating survey questions intended to collect information on the specific ways the ALE program supports our families' caregivers.

Plans to sustain project beyond the term of this request:

With over 100,000 individuals living with a cognitive disability in Bexar County alone, the need for quality, consistent community supports for individuals with IDD is substantial. We are committed to accessibility and recognize this unfortunately also means dealing with an ever-widening gap between earned revenue and program costs, as relative state reimbursement rates continue to decline and programmatic costs stay consistent or increase. Nevertheless, we continue to work with The Arc of Texas and others to bring more visibility and support to the needs of individuals with IDD and their families.

Because we believe strongly we will continue to have a funding gap between earned income and program cost, we operate an aggressive, consistently successful fundraising program. Our administrative team works hard to secure funding from local and national foundation, corporate, and individual partners. Our strategic plan calls for continued focus on diversification of funding streams, with more emphasis on individual giving and planned gifts. As long as the need for quality adult day habilitation exists, we will keep advocating for this critical community service via additional funding requests.

Line item Budget:

Line Item Description	Total Project Funds Allocation	Gordon Hartman Funds Allocation
Salaries, Taxes & Benefits	\$811,603	\$25,000
PRN	\$2,500	\$0
Contract Services	\$9,361	\$0
Supplies	\$45,825	\$0
Telephone/Internet	\$14,791	\$0
Postage	\$3,875	\$0
Occupancy	\$191,905	\$0
Equipment rent/maint	\$46,928	\$0
Printing and publication	\$760	\$0

Subscriptions (inc. software)	\$633	\$0
Travel	\$3,550	\$0
Meetings, conf, training	\$2,400	\$0
Miscellaneous	\$2,000	\$0
Field trips- net of fees	\$1,600	\$0
Insurance	\$28,392	\$0
TOTAL:	\$1,166,123	\$25,000

BOARD OF DIRECTORS

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
Margaret Costantino, M.A., President	Center for Refugee Services
Karen Ridout, Vice President	Ridout Barrett & Company, PC
Gregg Chinn, Treasurer	Frost Bank
Caitlin Goode, Secretary	Zachry Group
Lee Morris, Immediate Past President	Valero Energy Corporation
Curt Benefield	Community Volunteer
Patricia Du Terroil	Community Volunteer
Paul G. Fagan	REOC San Antonio
Virginia Flores	NuStar Energy
Paul D. Huckabay	Aggregate Haulers I, LP
Adriaan T. Jansse, MD, JD	Jansse Law
Larry Jendrusch	Community Volunteer
Barbara Johnson	Broadway Bank
Debbie Kennedy	Community Volunteer
Janice Lubel	Community Volunteer
Brett Moyer, M.A.	Las Aguilas Enterprises
Carlos G. Pe?a	Jefferson Bank
Mike Reimherr	Community Volunteer
Terry Warth	CBRE, Commercial Real Estate
Charlie Weisinger	Weisinger Law Firm, PLLC