

FUNDING APPLICATION

GENERAL INFORMATION

Organization Information

Legal Name: Communities In Schools South Central Texas		Federal Tax ID#: 74-2653402		501(c)(3) Public Charity	
Address: 161 S. Castell Ave.	City: New Braunfels	State: TX	Zip Code: 78130		
Website: www.cis-sct.org		Fax: (830) 620-4247		United Way Funded: No	

Head Of Organization

Name: Chris Douglas		Title: CEO	
E-Mail Address: chris@cissouthcetraltexas.org		Phone: (830) 620-4247	

Application Contact

Name: Dawn Koehler	Title: Development Director	E-Mail Address: dawn@cissouthcentraltex as.org	Phone: (830) 620-4247
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Previous Najim Funding

Year	Funding \$
2008	\$25,000
2011	\$30,000
2012	\$22,000
2014	\$30,000
2015	\$35,000
2016	\$35,000
2017	\$35,000
Total	\$212,000

Has the organization applied to the Najim Family Foundation in the past and been declined?

No

Grant Amount Requested \$:	Total Project Budget \$:	Organization's Annual budget \$:
\$35,000	\$779,801	\$3,341,326

Mission Statement:

The mission of Communities In Schools is to surround students with a community of support, empowering them to stay in school and achieve in life.

PROJECT INFORMATION

Program / Project Title:

Communities In Schools South Central Texas Middle School Student Success Program

Harvey E. Najim Family Foundation Priorities:

Education

Program / Project Description:

To support CIS Middle School Student Success Program: to address the risk and protective factors that influence children's academic success in Guadalupe and Comal counties.

Students are considered at risk when they experience a significant disconnect between their circumstances and needs and the degree to which we are able to accommodate and respond to them in a manner that supports and enables their maximum social, emotional, and intellectual growth and development. As the disconnect increases, so does the likelihood that they will fail to either complete their elementary and secondary education, or more importantly, to benefit from it in a manner that ensures they have the knowledge, skills, and dispositions necessary to be successful in the next stage of their lives--that is, to successfully pursue post-secondary education, training, or meaningful employment and to participate in, and contribute to, the social, economic, and political life of their community and society as a whole. Intervention and prevention strategies must focus on youth at critical development stages.

We respectfully request funding from the Najim Family Foundation to provide direct and meaningful services to address the risk and protective factors that influence children's academic success at the critical juncture of middle school. Our CIS Middle School Student Success Program provides intensive intervention and support services to address the risk and protective factors that influence children's academic success at middle school grade levels. Professional CIS staff placed on each middle school campus work closely with school administrators and counselors to assess the needs of students and provide them resources that will help them succeed in school. Because we know that mental health issues faced by this population are a significant factor in negatively impacting academic success, we will have our professional staff focusing on identifying these issues and addressing them with both direct and brokered professional services. We consistently use evidence-based research and practices to design age- and developmentally-appropriate programs and services that address problem behaviors, promote academic success, and enhance overall health and wellbeing for these students.

There has been a dramatic increase in the number of youth exhibiting mental health issues such as stress, anxiety, and depression. As youth navigate the often difficult path of adolescence, these mental health issues, especially depressive episodes, significantly increase the risk of youth committing self-injury, having suicide ideations, and actually committing suicide. Tragically, there have been 10 adolescent suicides of Comal and Guadalupe County youth since September 2016. This is a crisis and is only one of the issues our CIS staff are involved with in supporting our adolescent youth. As youth experience mental health issues, depressive episodes, and suicide ideations, academics and success in middle school often falls by the wayside. We will focus our efforts on 1,160 of the most disadvantaged middle school youth to receive intensive CIS case managed services in the 2018-19 school year to ensure they get the help they need.

Evaluation Plan:

CIS will collect comprehensive data for each case-managed student, collect input from school staff, parents and students through a year-end survey, and enter all data and service information into a TEA maintained database. Yearly reports summarize the achievement of program goals. Site Coordinators are responsible for conducting an assessment of each student's needs and challenges and file an assessment report. We expect that 96% of Communities In Schools served middle school students will be promoted to the next grade; 99% will stay in school; 90% who present behavior problems will demonstrate some improvement; 75% who present attendance problems will demonstrate some improvement.

Plans to sustain project beyond the term of this request:

CIS is supported through many diverse sources that include state funding, private foundations, United Way, fundraising activities, community groups and the school districts that we serve. As funding challenges arise, new revenue sources are researched and pursued in order to maintain the level of programming that CIS offers to at risk students in its service area. In addition, our CIS Thrift Store continues to be a solid source of income and has the potential to become a more robust piece of our revenue sources in the coming years. With the assistance from the Najim Family Foundation, CIS will have the support it needs to use the time to raise additional funding to further support and sustain the CIS Middle School Student Success Program: to address the risk and protective factors that influence children's academic success in Guadalupe and Comal Counties.

Children Impacted:

How many unduplicated children will the TOTAL PROJECT INITIATIVE impact?	How many unduplicated children will NFF REQUESTED FUNDS impact?
1,160	1,160

Please provide the percentage of each group below that will be served by the project in which funds are being requested. Do not leave any area blank. If that specific group will not be served, include zero. The percentage should total 100%.

A. Population Served Age		B. Population Served Ethnicity	
Infants (0-5)	0%	African American	7%
Children (6-13)	72%	Asian American	1%
Young Adults (14-18)	28%	Caucasian	29%
TOTAL:	100%	Hispanic/Latino	55%
		Native American	4%
		Other and Define	4%
		TOTAL:	100%

City Council District for Which Children are Being Served:

Outside_of_San_Antonio

Line item Budget:

Line Item Description	Total Project Funds Allocation	Najim Funds Allocation
Personnel	\$896,179	\$35,000
Consultants	\$17,485	\$0
Equipment and Supplies	\$11,770	\$0
Travel	\$12,880	\$0
Marketing & Promotion	\$5,485	\$0
Other	\$155,965	\$0
TOTAL:	\$1,099,764	\$35,000

OTHER FUNDING RESOURCES

For Project being Requested: Funding sources and amounts, pending and committed.

PROJECT - PENDING

Funder Name	Amount Requested
H-E-B Tournament of Champions	\$10,000
Valero Benefits for Children	\$40,000
TOTAL:	\$50,000

PROJECT - COMMITTED

Funder Name	Amount Requested
Texas Education Agency	\$638,607
Seguin ISD	\$50,000
TOTAL:	\$688,607

Other funding sources and amounts, pending and committed not specific to this request.

ALL OTHER ORGANIZATION REQUESTS - PENDING

Funder Name	Amount Requested
Caterpillar Foundation	\$20,000
Reese Foundation	\$20,000
Seguin Rotary	\$5,000
HEB Community Investments	\$25,000
GVEC Power Up	\$10,000
Bank of America Foundations	\$15,000
Jaycees	\$1,000
Walmart	\$5,000
	\$0
TOTAL:	\$101,000

ALL OTHER ORGANIZATION REQUESTS - COMMITTED

Funder Name	Amount Requested
San Antonio Area Foundation	\$40,000
United Way of Comal County	\$50,000
Kronkosky Foundation	\$75,000
Texas Cavaliers	\$5,000
Family Protection Fees	\$840
H-E-B Tournament of Champions	\$5,000
	\$0
	\$0
TOTAL:	\$175,840

BOARD OF DIRECTORS

What percentage of your board contributes financially to the organization?
100%

If Board giving is not at 100%, please explain why?

How are board members expected to participate in your organization?

Our board works very hard to ensure we have sufficient funding to fulfill our mission and oversee our operational and fiscal health. The board expects participation at every board meeting as well as on a board committee and at events held by the organization. Each board member gets a Board Member Job Description and signs their understanding of the expectations. All board members are asked to participate, volunteer, give financially, get financial support, and advocate for the organization. All board members are asked to volunteer at fundraising events and appreciation luncheons for donors and staff. They are given name tags and shirts with the CIS logo to wear in public to start conversations and advocate for the organization. Board members are required to have consistent attendance at monthly board meetings and at their respective committee meetings.

LIST OF BOARD DIRECTORS

Name & Office Held	Corporate Affiliation
Keith Moore, President	E. Keith Moore CPA
Joann Lange, Treasurer	VP, First Commercial Bank
Margie Skolaut, Secretary	Lazy L & L Campground
Jennifer Faulkner, President Elect	Retired Director of Technology (ISD)
Tricia Albrecht	Volunteer
Robert Camareno	City of New Braunfels, City Manager
Steve Chapman	Retired
Barbara Doeppenschmidt	Retired school administrator
David Etrheim	Occupational Safety Mgr, RAFB
Doug Garrett	Computer Engineer/Cibolo City Council
Sheryl Gibson	Realtor Consultant
Melissa Gleason	Preschool Director, Oakwood Church
Kristen Harder	Insurance Broker, Catto & Catto
Chris Humphries	A/C and plumbing contractor
James Jeffers	J and R Gymnastics
JonLindholm	Marion ISD
Jerry Perkins	Business Owner, Business Coach
Rick Seibert	Sr VP, Jefferson Bank
FrancesSoechting	Substitute teacher, NBISD
RhondaWilliams	Brighter Futures Learning Center
Judy Wohlfarth	Retired USAF/SCUCISD
Mike Wohlfarth	Retired Principal/Field Supervisor Teachers
Paul Wright	Univ. Administration/ Dir. Business Ops
Elizabeth Zwak	Executive Manager, Hunter Industries

PROJECT TIMELINE

Start Date	End Date
09/01/2018	08/31/2019